



JOB DESCRIPTION: WORLD LANGUAGE TEACHER

Organization Background:

Floretta P. Carson Visual and Performing Arts Academy (FPCVPAA), a public charter school located in the heart of Mobile, AL provides a seven- year comprehensive academic and conservatory arts program to students in grades 6-12. Established in 2023, FPC VPAA is one of the premier arts schools in Alabama, where aspiring young artists have the opportunity to refine their skills and flourish in one of 16 pre-professional arts conservatories.

FPC VPAA serves a culturally diverse student body across Mobile and surrounding areas. Based on the belief that creative artistry is fueled by intellectual insight, FPC VPAA prepares students for careers in visual and performing arts and/or post-secondary education by providing engaging, academically rigorous, and responsive lessons, and continuous opportunities for students to excel beyond their current ideas of creativity.

Position Description:

The World Language Teacher educates students in the skills of listening, speaking, reading, writing and to develop students' understanding of the culture associated with the language being taught.

Reporting:

The World Language Teacher reports to the Principal.

Duties and Responsibilities:

- Teach courses within area of expertise that aligns with Alabama Advanced World Language Standards.
- Expose students to the foreign language while motivating each student to develop competencies, knowledge, and skills in comprehending, speaking, reading, and writing.
- Develop student understanding and appreciation of the culture associated with that language.
- In collaboration with the leadership team, identify academic priorities, and set measurable goals to achieve priorities and monitor progress towards goals.
- Collaborate with Instructional Team to make instructional, curriculum, and assessment decisions that are strategic, intentional, and grounded in data.
- Assess students' progress using daily formative assessments, weekly/bi-weekly assessments, and quarterly benchmarks.
- Use assessment data to provide real-time feedback during classroom instruction.
- Communicate effectively and build positive relationships with students, parents, staff members, and other stakeholders.
- Work with Instructional Team to refine and develop assessments (quarterly, mid-year, and end of year) for each grade level.
- Work with various teams (administrators, teachers, staff) to facilitate analysis of data provided by diagnostics, common assessments, and formative assessments.
- Continuously monitor, track and analyze student achievement data in order to identify needed supports and strategies.
- Serve as a College and Career Mentor for assigned students.
- Work closely with Instructional Team, College and Career Mentorship Team, and Counselor with Scheduling, Graduation Requirements, College Entrance tests, Advance Placement Exams and Credit Recovery.

Preferred Qualifications:

- Master's and/or Doctorate Degree
- Professional World Language Instructor

Required Qualifications:

- Bachelor's Degree (within area of expertise)
- Teaching experience within area of expertise.
- A deep understanding of content specific and general pedagogy, and current trends and best practices in curriculum design and instruction within area of expertise.
- Strong record of helping students achieve academic success.
- Experience in analyzing data and using results to modify instruction and daily lesson planning.

Salary:

Commensurate with Experience.

To Apply:

Submit your resume along with a cover letter and references to Dr. Krista Williams at info@fpcvpaa.com or ke6305@gmail.com.

Application Deadline:

Applications will be accepted on a rolling basis until positions are filled.